SOMERO ENTERPRISES, INC

Annual Report & Accounts

2013

Somero Enterprises, Inc.
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Table of Contents

Who We Are

Somero® designs, manufactures and sells equipment that automates the process of spreading and leveling large volumes of concrete for commercial flooring and other horizontal surfaces, such as paved parking lots. Somero's innovative, proprietary products include the Laser Screed® models – SXP®-D, the new S-22E, CopperHead®, Mini Screed™ C, S-840, S-15M, new S-15R; and the STS-11M Spreader machines which employ laser-guided technology to achieve a high level of precision.

Somero's products have been sold primarily to concrete contractors for use in non-residential construction projects in over 90 countries across every time zone around the globe. Laser Screed® equipment has been specified for use in constructing warehouses, assembly plants, retail centers and in other commercial construction projects requiring extremely flat concrete floors by a variety of companies, such as Costco, Home Depot, B&Q, Daimler, various Coca-Cola bottling companies, the United States Postal Service, Lowe's, Toys 'R' Us and ProLogis.

Somero's headquarters and manufacturing operations are located in Michigan, USA with executive offices in Florida, USA. It has sales and service offices in Chesterfield, England and Shanghai, China.

Somero has approximately 128 employees and markets and sells its products through a direct sales force, external sales representatives and independent dealers in North America, Latin America, Europe, the Middle East, South Africa, Asia and Australia.

Somero is listed on the Alternative Investment Market (AIM) of the London Stock Exchange (LSE) and its trading symbol is SOM.L.

Financial Highlights

- Revenue increased by 40% to US$45.1m (2012: US$32.2m)
- Adjusted EBITDA increased by 114% to US$9.0m (2012: US$4.2m)[1 2]
- Pre-tax income of US$6.5m compared to US$1.2m in 2012
- Adjusted net income before amortization of US$7.4m (2012: US$3.4m) [3]
- EPS before amortization of US$0.13 (2012: US$0.06)
- Basic EPS US$0.10 (2012: US$0.02)
- Net cash at December 31, 2013 of US$3.4m (Net debt at December 31, 2012 of US$1.9m)[4]
- Final dividend of 1.3 US cent per share, making a total dividend for the year of 2.2 US cent per share, an increase of 175% on the previous year.

Business Highlights

- S-22E Laser Screed® machine developed for introduction in January 2014.
- New S-15R mid-sized screed introduced in November 2013 had sales of US$0.2m.
- New STS-11M spreader introduced in 2013 had sales of $1.3m.
- North America sales growth 41% over 2012.
- Escalating sales and service presence in China resulted in a 112% increase in 2013 sales over 2012.
- Russia sales increased by 130% in 2013 over 2012.
- Australia/S.E. Asia grew by 77% as the long standing agent has expanded sales efforts in S.E. Asia.

1. The Company uses non-US GAAP financial measures in order to provide supplemental information regarding the Company's operating performance. See further information regarding non-US GAAP measures on pages 9 and 10.
2. Adjusted EBITDA as used herein is a calculation of the Company's net income plus tax provision, interest expense, interest income, foreign exchange gain/(loss), other expense, depreciation, amortization, stock based compensation and the write-down of Goodwill, as applicable.
3. Adjusted net income before amortization is a calculation of net income plus amortization of intangibles.
4. Net Debt is defined as total borrowings under bank obligations less cash and cash equivalents.

Chairman's Statement

Overview

2013 was an outstanding year for Somero with growth in six out of ten regions significantly outperforming expectations, ending the year with revenue of US$45.1m vs. US$32.2m for the previous year. New products, strong sales of existing products and our worldwide customer service programs supporting our customer base contributed to our strong growth and dominant market position. Continued investment in our people has improved quality and productivity throughout the organization.

New product development continues to be a driver for development of markets outside of North America. The S-15M and STS-11M products were well received in Latin America and the Middle East. Our China team strengthened from strong leadership, experience and training programs. We were honored to establish a strategic partnership with the China Building Materials Federation which has afforded us the opportunity to work with the government in establishing building specifications for flat floor placement.

People

To achieve our strong results, we added considerable human resources throughout the organization in 2013. Training programs were key to successfully integrating new employees into the organization. The focus on culture has already begun to improve recruiting and hiring practices and will create long-term job satisfaction for our employees. As expected, existing employees continued to contribute extensively. We believe 2014 will be an exciting year and we hope to offer career advancement opportunities. The Board thanks each one of the employees for their hard work, sacrifice, dedication and loyalty.

Markets

North America, with a strong economic recovery, led group revenues with US$25.5m (2012 US$18.1m) or 56.5% of total sales. China revenues doubled over the previous period ending at US$6.6m (2012: US$3.1m). 2013 saw strong growth in Australia and Southeast Asia, the Middle East, and Russia. European markets have started their long awaited recovery. We will continue our investment in China and India in 2014.

New Product Development

Sales of the new S-15M Laser Screed® machine and the STS-11M Topping Spreader resulted in revenues of US$1.5m in 2013. Continuous product evolution of the Large Laser Screed® line of equipment has resulted in the development of the new S-22E Laser Screed® model, which will replace the SXP®-D model. The S22-E is designed as a base Laser Screed® model with available options giving the customer more flexibility in choosing features appropriate to their needs. Our proprietary OASIS™ control system makes the equipment simpler to operate than the SXP®-D, allowing operators in emerging markets, who do not have the extensive experience of operators in mature markets, the ability to use state-of-the-art equipment with greater ease. The S-22E model was introduced at our industry tradeshow in Las Vegas in January 2014.

Product development continues to be a focus of our growth plans for 2014 and we are working on new, innovative ideas to introduce to the industry.

Current Trading & Outlook

Sales in North America started off slow due to one of the coldest winters in history, but have since begun to improve and the latest month, to 31 March, delivered one of the Company's highest ever monthly revenues. Our customers are confident that the US recovery is sound and we are expecting very solid growth in 2014. We introduced a new large, reach-over-the-concrete screed that has the first ever à la carte price to provide improved value to emerging and developed markets and interest in this product has been strong since its introduction at the World of Concrete in January. Our investments in Asia have resulted in a strong start in China and with the economic recovery in Europe, we are confident that 2014 will see another year of solid growth for the Company.

Larry Horsch

Non-Executive Chairman

President and Chief Executive Officer's Statement

Overview

2013 was an incredible year with sales up 40% over 2012 due to a strong recovery in the US and solid performance throughout the rest of the world. It was a year where all the key strategic initiatives executed perfectly. 3-D Profiler System® sales doubled as a result of our adapting the product to our S-840 model. All of our new products were a major success, we had a significant increase in YTD gross margin from 48.7% to 52.1%.

Along with cost-focused goals, we made great progress and completed many less easily measurable goals as well. Our constant focus of surveying customers for improvements resulted in a request to provide automated emails with order and shipping confirmation, along with emailed invoices. Through a process called Touchpoint Mapping, we measure customer feedback through an analytical lens, allowing us to respond to customer feedback with actionable, process driven methods. Launched in early 2013, the project resulted in two successful Touchpoint projects, improving our repair process and reducing out-of-box issues.

We installed a legal document management system which benefits the company by automating processes for document storage and review. This new system improved the accuracy of review and reduced clerical help. We also implemented a customer-based assessment system to measure the technical performance of our customer support personnel. Human Resources conducted a risk assessment that resulted in their creating employee handbooks for our China and India employees. They also put into place a new hiring system resulting in higher quality applicants for factory positions. The China Customer Support team implemented the customer support program developed in 2012.

Management continued work on the Somero Culture Program. In 2013 we formalized the program and developed our core values, launched our tagline "We are passionate about your success!" and developed a plan to implement the program throughout the organization. We have begun the implementation and have received positive feedback from the employees worldwide. We believe defined core values and culture will have a positive impact on each employee, the company, our customers and vendors.

One of our core values is simplicity. We believe simplicity is all about focusing on removing clutter or the unnecessary from our products, processes and services, until all that remains is essential and useful. We remove complexity, complication, and difficulties, whether for our customers or our employees. We make our products easy to use. We make our services customer friendly and we make our processes employee friendly. We have undertaken this value as a major initiative for 2014.

Product Development

Development of the new S-22E Laser Screed® model, designed to replace the SXP®-D model, was introduced at our industry tradeshow in January 2014. The S-22E has simpler controls and is easier to learn and use and allows the customer the ability to choose options giving them more pricing control. The S-22E has a base price of US$347k with a top price of US$384k including all options. We believe having these pricing options will positively impact customers in high tax and high tariff countries where taxes and tariffs combined can range from 25% to 80%. We also believe this machine will have a positive impact in China where financing is less available and customers often must pay upfront.

Emerging Markets/Geographic Growth

In 2013, we continued our significant investments in China and India.

Somero and The China Building Materials Federation (CBMF) partnered in 2013 and launched a China Flooring Association Summit which was held in Florida in June. The Summit was developed as a result of CMBF's desire to drive the adoption of the American Concrete Institute's ACI 117 flooring standard by the China Government as the flooring standard throughout China. Mike Poppoff and Bruce Suprenant, two highly regarded experts in the flooring industry, gave technical presentations on the placing of state-of-the-art flat floors to a group of Chinese flooring contractors and CBMF executives. As a result of the Summit, Somero was invited to China to put on a live demonstration of placing a concrete floor to a group of 100 concrete contractors in October. Messrs. Poppoff and Suprenant were also asked to present at the Annual Meeting of the CBMF in December in Guangzhou, China. The CBMF has asked Somero to establish an awards program for concrete floor placement for their membership with the inaugural awards to be awarded at the 2014 CBMF Annual Meeting.

Our China team is making great progress in the market. We are gaining market awareness and acceptance through our sales and marketing efforts, tradeshows and our relationship with CBMF. Growth in the China market is coming from new markets outside of Shanghai with 90% of our sales to new customers. We have a solid pipeline of new leads from identifying additional segments that have contributed to our strong growth. One major challenge in China is finding quality candidates for sales positions but we are continually recruiting and have ongoing sales and service training programs for our people.

In January 2014 we promoted a US Regional Sales Manager with over 20 years of experience, to the position of Vice President of International Sales. He has been with Somero for over 13 years and will manage sales related activities in Europe, Russia, India, Latin America, Middle East and Africa.

One of our top UK Sales Managers was assigned full time to the India market in 2013. In addition, we currently have two Territory Sales Managers and one Customer Support person in place along with our agent located in the south. We established a warehouse facility in India in Q3. 2013 was a challenge for us in India. The exchange rate dampened potential sales and many industries, the auto industry in particular, felt the slowdown in the India market in 2013. We exhibited at the World of Concrete tradeshow held in Hyderabad with both an outdoor and indoor stand. Although overall attendance was less than expected, we did have good traffic at the stand with existing customers and known prospects, plus several brand new prospects.

Sales in Russia were strong with solid SXP®-D model sales and the market acceptance of the S-840 model. The new S-15M Laser Screed® machine and the STS-11M Topping Spreader were widely accepted in the Middle East. Latin America struggled with the exchange rate however we sold five STS-11M units to one customer in Brazil.

Cashflow and balance sheet

Our SG&A expense control system ensured that we maximized EBITDA[1]. We generated US$5.3m in net cash[2] after paying US$1.0m in dividends, US$1.0m in taxes, US$0.6m in stock and stock options buy backs and reducing debt by $0.5m. As a result we finished the year with a net cash position of US$3.4m.

Somero Concrete College

Our Customer Service team was exceptionally busy in 2013 with a 100% increase from 2012 in customer training events. This increase in training events, along with customer feedback, has led us to the development of the Somero Concrete College (SCC). SCC is a key element of our strategic plan to increase the customer's knowledge of high quality concrete floor installation and at the same time increase his loyalty to Somero. Somero has unique expertise that comes from our employees, support teams, customers, and networks which cannot be replicated. SCC offers a specific set of hands-on programs that shorten the learning curve for customers so they can gain a faster foothold in the concrete construction flooring market. The programs include proper placement and finishing techniques taught using wet concrete, education on proper concrete mixes to obtain high quality floors and flatness measurement to improve floor placement. Due to the immense opportunity, SCC programs will initially be offered in China. The impact of these programs will further establish Somero's presence as the source and driver of industry led standards used by Chinese customers.

Management targeting a doubling of Group revenue by 2018

Somero management has further developed the Group's five year strategic growth plan. The plan details the good growth opportunities in the US and China and growth that the expanding economies of our other regions are expected to produce. Each region has detailed growth drivers specific to that region based on the investments we have made and will be making. The growth drivers will require additional investment on a scale relatively consistent with our previous investments, with annual investment capital expenditure of circa US$0.8m. We are very confident that our team of long-term, dedicated employees, with their extensive knowledge and experience are very capable of executing this plan to provide substantial growth over this next stage of Somero's development.

Management's overall target is to double Group revenue by 2018. This is supported by an expectation that in North America, the combination of cement consumption and increases in average selling prices of our products could more than double over this period.

China is also an increasingly important market for the Group and due to a combination of a total market opportunity in China that exceeds peak 2007 sales in the US and increased market penetration of our products, management is targeting revenues in this region to triple in the five year period to 2018.

India is also a very significant market for cement consumption. Although Somero's presence in this market is in its initial starting phase and market penetration is just beginning, the Group is investing in sales and support staff to address this market and develop revenue opportunities.

In Europe, the economic recovery is at an earlier stage than in North America, but is expected to accelerate over the period of this five year plan. Management is therefore targeting a tripling of revenue growth over this period.

In the Group's other regions, covering Russia, Scandinavia, the Middle East, South America, and Australasia the Group's revenues are also expected to benefit from macro-economic growth. The Group is investing in its operations in these areas and developing its markets for the future. Management is therefore targeting growth over the period of circa 40%.

Dividend

Following a full year dividend of 0.8 US cent per share in the prior financial year, we were pleased to declare an interim dividend on of 0.9 US cent per share alongside our H1 2013 results in September 2013. In reflection of Somero's continued progress and growth and the Directors' confidence in the Company's outlook, the Board was pleased to declare a final dividend of 1.3 US cent per share on April 7, 2014. This final dividend will be payable on May 12, 2014 to shareholders on the register at April 25, 2014 and together with the interim dividend represents a full year dividend to shareholders of 2.2 US cent per share, a 175% increase on the previous year.

The Company's intention is to steadily increase the dividend payout ratio to 30% of Net Income Before Amortization over the next two to three years.

Conclusion

2013 was a great year in which every employee worked hard, many travelled more than they ever have in their lives and everyone executed to perfection. I thank and commend every employee for their dedication and loyalty to the Company.

With continuous improvement in the world economy, and our sales strategy of top-down selling in India and China we anticipate another strong year in 2014.

Jack Cooney

President and Chief Executive Officer

1. Adjusted EBITDA as used herein is a calculation of the Company's net income/(loss) plus tax provision, interest expense, interest income, foreign exchange gain/(loss), other expense, depreciation, amortization, stock based compensation and the write-down of Goodwill, as applicable.
2. Net Cash is defined as total borrowings under bank obligations less cash and cash equivalents.

Financial Review

Summary of Financial Results

	Year ended December 31, 2013 US$ 000	Year ended December 31, 2012 US$ 000
Revenue	45,078	32,171
Cost of sales	21,536	16,511
Gross profit	23,542	15,660
Operating expenses		
Selling expenses	6,524	5,301
Engineering expenses	881	562
General and administrative expenses	9,734	8,386
Total operating expenses	17,139	14,249
Operating income	6,403	1,411
Other income (expense)		
Interest expense	(216)	(331)
Interest income	13	18
Foreign exchange gain	249	99
Other	2	18
Income/(loss) before income taxes	6,451	1,215
Provision for income taxes	1,071	195
Net income	5,380	1,020
Other data		
Adjusted EBITDA	8,953	4,210
Adjusted net income before amortization	7,384	3,353
Depreciation expense	369	300
Amortization of intangibles	2,004	2,333
Capital expenditures	795	554

Notes:

1. Adjusted EBITDA and Adjusted net income Before Amortization are not measurements of the Company's financial performance under US GAAP and should not be considered as an alternative to net income, operating income or any other performance measures derived in accordance with US GAAP or as an alternative to US GAAP cash flow from operating activities as a measure of profitability or liquidity. Adjusted EBITDA and Adjusted Net Income Before Amortization are presented herein because management believes they are useful analytical tools for measuring the profitability and cash generation of the business. Adjusted EBITDA is also used to determine pricing and covenant compliance under the Company's credit facility and as a measurement for calculation of management incentive compensation. The Company understands that although Adjusted EBITDA is frequently used by securities analysts, lenders and others in their evaluation of companies, its calculation of Adjusted EBITDA may not be comparable to other similarly titled measures reported by other companies.

2. Adjusted EBITDA as used herein is a calculation of its net income plus tax provision, interest expense, interest income, foreign exchange gain/(loss), other expense, depreciation, amortization, and stock based compensation.

3. Adjusted Net Income Before Amortization as used herein is a calculation of Net Income plus Amortization of Intangibles.

4. The Company uses non-US GAAP financial measures in order to provide supplemental information regarding the Company's operating performance. The non-US GAAP financial measures presented herein should not be considered in isolation from, or as a substitute to, financial measures calculated in accordance with US GAAP. Investors are cautioned that there are inherent limitations associated with the use of each non-US GAAP financial measure. In particular, non-US GAAP financial measures are not based on a comprehensive set of accounting rules or principles, and many of the adjustments to the US GAAP financial measures reflect the exclusion of items that may have a material effect on the Company's financial results calculated in accordance with US GAAP.

NET INCOME/(LOSS) TO ADJUSTED EBITDA RECONCILIATION AND ADJUSTED NET INCOME/(LOSS) BEFORE AMORTIZATION RECONCILIATION

	12 months ended 31-Dec-13 US$ 000	12 months ended 31-Dec-12 US$ 000
Adjusted EBITDA reconciliation		
Net income	5,380	1,020
Tax provision	1,071	195
Interest expense	216	331
Interest income	(13)	(18)
Foreign exchange (gain)/loss	(249)	(99)
Other expense	(2)	(18)
Depreciation	369	300
Amortization	2,004	2,333
Stock based compensation	177	166
Adjusted EBITDA	8,953	4,210
Adjusted net income before amortization reconciliation		
Net income	5,380	1,020
Amortization	2,004	2,333
Adjusted net income before amortization reconciliation	7,384	3,353

Notes: References to "Adjusted Net Income Before Amortization" in this document are to Somero's net income plus amortization of intangibles. Although Adjusted Net Income Before Amortization is not a measure of operating income, operating performance or liquidity under US GAAP, this financial measure is included because management believes it will be useful to investors when comparing Somero's results of operations both before and after the Somero Acquisition, including by eliminating the effects of increases in amortization of intangibles that have occurred as a result of the write-up of these assets in connection with the Somero Acquisition. Adjusted Net Income Before Amortization should not, however, be considered in isolation or as a substitute for operating income as determined by US GAAP, or as an indicator of operating performance, or of cash flows from operating activities as determined in accordance with US GAAP. Since Adjusted Net Income Before Amortization is not a measure determined in accordance with US GAAP and is thus susceptible to varying calculations, Adjusted Net Income Before Amortization, as presented, may not be comparable to other similarly titled measures of other companies. A reconciliation of net income to Adjusted EBITDA and Adjusted Net Income Before Amortization is presented above.

Revenues

The Company's consolidated revenues increased by 40% to US$45.1m (2012: US$32.2m). Company revenues consist primarily of sales from new Large line products (the SXP-D Large Laser Screed and its predecessors), sales from new Small line products (the S-840 and the CopperHead), and other revenues, which consist of, among other things, revenue from sales of spare parts, refurbished machines, Topping Spreaders, Mini Screeds, 3D systems, S-15M, S-15R and accessories. The overall increase for the year was driven by all categories - Large line sales, Small line sales and Other revenues. The following table shows the breakdown between Large line sales, Small line sales and Other revenues during the 12 months ended December 31, 2013 and 2012:

	12 months ended 31 December 2013		12 months ended 31 December 2012	
	(US$ in millions)	Percentage of net Sales	(US$ in millions)	Percentage of net Sales
Large line sales	14.2	31.5%	8.1	25.1%
Small line sales	10.8	24.0%	10.1	31.4%
Other revenues	20.1	44.5%	14.0	43.5%
Total	45.1	100.0%	32.2	100.0%

Large line sales increased to US$14.2m (2012: US$8.1m) as a result of a 68% increase in volume to 42 units (2012: 25), Small line sales increased slightly to US$10.8m (2012: US$10.1m) due to a change in sales mix towards higher priced machines while volumes decreased to 132 units (2012: 136), and Other revenues, including sales of spare parts, refurbished machines, Topping Spreaders, Mini Screeds, 3D systems, S-15M, S-15R and accessories, increased to US$20.1m (2012: US$14.0m).

Revenue breakdown by geography								
	North America		EMEA		RoW		Total	
US$ Millions	**2013**	**2012**	**2013**	**2012**	**2013**	**2012**	**2013**	**2012**
Large Screed	8.2	5.1	2.2	0.7	3.8	2.3	14.2	8.1
Small Screed	7.6	5.0	2.3	3.2	0.9	1.9	10.8	10.1
Other	9.7	8.0	3.3	1.9	7.1	4.1	20.1	14.0
Total	25.5	18.1	7.8	5.8	11.8	8.3	45.1	32.2

Units breakdown by geography								
	North America		EMEA		RoW		Total	
	2013	**2012**	**2013**	**2012**	**2013**	**2012**	**2013**	**2012**
Large Screed	24	16	6	2	12	7	42	25
Small Screed	90	65	27	41	15	30	132	136

Sales to customers located in North America contributed 57% of total revenue (2012: 56%), sales to customers in EMEA (Europe, Middle East & South Africa) contributed 17% (2012: 18%) and sales to customers in RoW (Asia, Australia, and Latin America & Pacific) contributed 26% (2012: 26%).

Sales in North America generated US$25.5m (2012: US$18.1m) which is up 41% primarily due to higher Large line (24 Large line units in 2013 vs. 16 in 2012) and higher Small line sales (90 Small line units in 2013 vs. 65 in 2012). Sales in EMEA generated US$7.8m (2012: US$5.8m) which is up 34% primarily due to higher Large line sales (6 Large line units in 2013 vs. 2 in 2012). Sales in RoW generated US$11.8m (2012: US$8.3m) which are up 42% primarily due to higher Large line sales (12 Large line units in 2013 vs. 7 in 2012).

Regional Sales Breakdown

	2013	2012
North America	25.5	18.1
ROW (China)	6.6	3.1
EMEA (Russia)	2.3	1.0
EMEA (Middle East)	2.1	1.0
ROW (Australia)	2.3	1.3
EMEA (Europe)	3.0	2.7
EMEA (Scandinavia)	0.4	0.7
ROW (Korea)	0.2	0.6
EMEA (India)	0.0	0.4
ROW (South America)	2.7	3.3
Total	45.1	32.2

Gross Profit

Gross profit increased to US$23.5m (2012: US$15.7m), with gross margins increasing to 52% (2012: 49%).

Operating Expenses

Operating expenses increased by 20% to US$17.1m (2012: US$14.2m). This increase was driven primarily by investments made in Emerging markets, sales commissions, insurance expenses, additional hires and management and employee profit sharing. Total employment increased to 126 from 107 in 2012.

Other Income (Expense)

Other expenses were US$0.0m (2012: US$0.2m) consisting of interest expense, interest income, foreign exchange gains and losses and gains and losses on the disposal of assets.

Provision for Income Taxes

The provision for income taxes was US$1.1m in 2013 as compared to (US$0.2m) in 2012. Overall, Somero's effective tax rate changed from 16.1% in 2012 to 16.6% in 2013 due to a significant increase in earnings before taxes not fully absorbed by its net operating loss carry forwards.

Net Income

Net income increased to US$5.4m from a net income of US$1.0m in 2012. The primary cause of the increase in net income was a 40% increase in revenues and higher gross margins. Basic earnings per share represents income available to common stockholders divided by the weighted average number of shares outstanding during the period. Diluted earnings per share reflect additional common shares that would have been outstanding if dilutive potential common shares had been issued. Potential common shares that may be issued by the Company relate to outstanding stock options. Earnings per common share have been computed based on the following:

	2013 US$000	2012 US$000
Net income	5,380	1,020
Basic weighted shares outstanding	56,425,598	56,425,598
Net dilutive effect of stock options and RSU's (Restricted Stock Units)	4,302,189	5,162,101
Diluted weighted average shares outstanding	60,727,787	61,587,699

The Company had 56,425,598 shares outstanding at December 31, 2013.

Earnings per share at December 31, 2013 is as follows:

	US$
Basic earnings per share	0.10
Diluted earnings per share	0.09
Basic adjusted net income before amortization	0.13
Diluted adjusted net income before amortization	0.12

Board of Directors

Lawrence L. Horsch
Non-Executive Chairman of the Board

Mr. Horsch, age 79, came to Somero in October 2009 with extensive experience having served on 27 company boards, invested in 30 venture projects and conducted four corporate turnarounds. He co-founded SciMed Life Systems prior to its merger with Boston Scientific Corporation, after which he served on the Boston Scientific Corporation board. Mr. Horsch currently serves as the Chairman of Leuthold Funds Inc. and Pioneer Sales Group, and in the past five years has also served on the board of Consolidated Lumber Company and Gillette Children's Specialty Healthcare. Mr. Horsch has been a business consultant since 1990. He is a graduate of the University of St. Thomas, received an MBA in Finance from Northwestern University, and is a Chartered Financial Analyst.

John T. (Jack) Cooney
President, Chief Executive Officer and Director

Mr. Cooney, age 67, joined Somero in December 1997 and has served as its Chief Executive since that time. He has been a director of the Company since August 2005. Mr. Cooney has 34 years of experience in various senior management and sales and marketing positions. From 1995 to 1997, Mr. Cooney served as the chief executive officer of Advance Machine Company, a US$145m industrial equipment manufacturer located in Minneapolis, Minnesota, USA. From 1990 to 1995, he was the vice president of sales and marketing, as well as the vice president of manufacturing, at Ganton Technologies, an aluminum die caster and precision machine business located in Wisconsin, USA. Mr. Cooney has an Associate's degree in Industrial Engineering from Central New England College and a Master of Business Administration degree from College of St. Thomas.

Michael F. Niemela
Vice President of Customer Service, Chief Financial Officer, Secretary and Director

Mr. Niemela, age 49, was promoted to Vice President of Customer Service in early 2013. Mr. Niemela earned a Graduate Certificate of Change Management from Lake Forest Graduate School of Management in 2013 which represents completion of the first quarter of his MBA program at the school. In January of 2014 Mr. Niemela was elected as a member of the American Society of Concrete Contractors' Safety and Risk Management Council. He has been with Somero Enterprises since 1997 and has served as Chief Financial Officer and Vice President of Finance since 2006. Mr. Niemela is responsible for the Company's Finance and Accounting, Customer Service, Human Resources, I.T., Legal and Administration functions. Mr. Niemela earned a Bachelor of Science degree in Business Management from Keene State College. He is the Secretary of the Company and joined the Board in 2006. Mr. Niemela is also a director of Somero Enterprises Limited, Somero Enterprises SRL, Somero Enterprises GmbH, Somero India Private Limited and is Executive Director of Somero (Shanghai) Machinery Equipment Company Limited.

Thomas M. Anderson
Non-Executive Director
Mr. Anderson, age 62, retired after 30 years of service as president and chief executive officer of Schwing America, Inc. to become the president and managing partner of Schwing Bioset, Inc. Since 1989, he has served as the president and managing partner of Concrete Pump Repair. Mr. Anderson participated in compensation decisions for all three companies. He is also a partner in Engineered Chassis Systems, a specialty truck manufacturer. He spent 22 years on the board of directors of the American Concrete Pumping Association and five years as the president of the Concrete Pump Manufacturers Association. Mr. Anderson previously served on the board of directors of Somero Enterprises, Inc. from 1997 to 1999 prior to the sale of the Company to Dover Corporation.

Ronald Maskalunas
Non-Executive Director
Mr. Maskalunas, age 73, is a self-employed corporate consultant, focused on performing due diligence on corporate acquisitions, serving as an expert witness in litigation matters, performing forensic investigations and financial and operating reviews of companies, and assisting in the implementation of Sarbanes-Oxley controls and procedures for a company listed on the New York Stock Exchange. Mr. Maskalunas retired in 2001 after serving as a partner at PricewaterhouseCoopers LLP for 24 years. Mr. Maskalunas earned a Bachelor of Science degree from Purdue University and a Master of Business Administration from the University of Chicago. He is also a Certified Public Accountant.

Directors' Report

The directors present their Annual Report and the audited financial statements for the year ended December 31, 2013.

Activities

The principal activity of the Company is to design, manufacture and sell equipment that automates the process of spreading and leveling large volumes of concrete for flooring and other horizontal surfaces, such as paved parking lots and provide training and support services for the same to its customers throughout the world. Somero's headquarters and manufacturing operations are located in Michigan, USA with executive offices and training facility in Florida, USA. It has sales and service offices in Chesterfield, England and sales, service and training facilities in Shanghai, China. The Company also has distributors and direct sales representatives based throughout the world.

Review of Business

A fair review of the Company's progress for the period reported, its future prospects and a description of the principal risks and uncertainties facing the Company are set out in the Chief Executive's Statement on pages 6 to 9, the Financial Review on pages 10 to 14, the Directors' Report on pages 17 to 23 and the Corporate Governance Report on pages 24 to 31.

The Directors' Report is prepared for the members of the Company and should not be relied upon by any other party for any other purpose. The Directors' Report (including the Chief Executive's Statement, the Financial Review and the Corporate Governance Report) contain certain forward-looking information and statements in relation to the Company's operations, economic performance and financial conditions. These statements are made by the directors in good faith based on the information available to them at the time of the approval of this report and, although they believe that the expectations reflected in such forward-looking statements are reasonable, they should be treated with caution due to their inherent uncertainties, including both economic and business risk factors underlying such forward-looking statements or information.

Results and Dividends

The audited results for the year are set out in detail on pages 32 to 52. Dividends equal to US$1.0m were paid in 2013. A 1.3 US cent per share dividend was declared for the period ending December 31, 2013, with a record date of April 25, 2014 payable to shareholders on May 12, 2014.

Share Capital

	Ordinary shares	
	1/1/2013	12/31/2013
J. T. Cooney	4,191,502	4,217,102
M. F. Niemela	108,166	108,166
Larry Horsch	128,000	152,000
T. M. Anderson	–	–
R. Maskalunas	–	–

Somero stock is traded on the LSE AIM exchange and is therefore quoted in Pounds Sterling. The market price of the shares at December 31, 2013 was 111.5p. The range during the 2013 period of trading was 32p to 111.5p. The Graph on page 31 shows share movement in the year.

Apart from the stockholdings listed below the Company has not been notified of any stockholdings which are 3% or more of the total issued ordinary shares of the Company.

Stockholders who hold more than 3% as of February 19, 2014	Amount	% Holding
Polar Capital	7,913,700	14.04
Artemis Investment Mgt	6,739,021	11.96
Ennismore Fund Mgt	6,085,845	10.60
Hargreave Hale	5,759,900	10.22
River & Mercantile Asset Mgt	5,380,931	9.55
Henderson Global Investors	4,811,980	8.54
Jack Cooney*	4,227,102	7.50
BlackRock Investment Mgt	2,210,514	3.92
Unicorn Asset Mgt	2,027,500	3.60
FIL Investment International	1,879,700	3.33

*Directors' Stock Options

Director	January 1, 2013	Awarded (exercise)	Cancelled	December 30, 2013	Exercise price US$	Earliest date from which exercisable	Expiry date
J.T. Cooney	249,394			249,394	$0.24	Jan 19 2010	Jan 20 2019
M.F. Niemela	125,058			125,058	$0.24	Jan 19 2010	Jan 20 2019
J. T. Cooney	1,000,000			1,000,000	$0.47	Feb 16 2011	Feb 17 2020
M. F. Niemela	300,227			300,227	$0.47	Feb 16 2011	Feb 17 2020
T. M. Anderson	85,704			85,704	$0.47	Feb 16 2011	Feb 17 2020
R. Maskalunas	85,704			85,704	$0.47	Feb 16 2011	Feb 17 2020
L. Horsch	154,268			154,268	$0.47	Feb 16 2011	Feb 17 2020
J. T. Cooney	62,715	-	-	62,715	$0.47	Jan 3 2012	Jan 3 2021

Restricted Stock Units

Director	January 1, 2013	Awarded (exercised)	Cancelled	December 31, 2013	Weighted Average Grant Date Fair Market Value	Vesting date	Fully Vested Date
J.T. Cooney	327,476	-		327,476	$0.16	Sep 15 2011	Sep 15 2014
M.F. Niemela	164,213	-		164,213	$0.16	Sep 15 2011	Sep 15 2014
J.T. Cooney	-	149,046		149,046	$0.75	Mar 13 2013	Mar 13 2016
M.F. Niemela	-	76,477		76,477	$0.75	Mar 13 2013	Mar 13 2016
L. Horsch	-	6,148		6,148	$0.75	Mar 13 2013	Mar 13 2016
T.M. Anderson	-	4,391		4,391	$0.75	Mar 13 2013	Mar 13 2016
R. Maskalunas	-	4,391		4,391	$0.75	Mar 13 2013	Mar 13 2016

Risks and Uncertainties

The key risks and uncertainties facing the Company are considered as part of the Company's established process for identifying, evaluating and managing risk. Impacts of significant risks and their mitigation are monitored at Board meetings throughout the year and are subject to annual review by the Audit Committee. The key risks facing the business and the processes in place to manage those risks are:

Bank Obligations

In March 2013, the Company amended its agreement with the bank, which renewed its loan facilities so that they mature between March 2016 and March 2018. The Company successfully met its bank covenants in each quarter in 2013.

Employee Retention

We mitigate the risk of employees leaving by keeping our compensation packages competitive and offering career advancement opportunities for all employees. On March 13, 2013, the board approved an award of restricted share units (RSU) to Executive and Non-Executive Directors, on January 29, 2014 the board approved an award of restricted share units (RSU) to a total of 20 Executive Directors and other employees and on February 5, 2014 the board approved an award of restricted share units (RSU) to two Non-Executive Directors under the terms of its 2010 Equity Incentive Plan.

Economic and Industry Conditions

Somero's financial performance is affected by a number of factors, including the cyclical nature of the non-residential concrete construction industry, as well as the varying economic and geopolitical conditions of the geographic markets Somero serves, primarily North America and Western Europe. Somero also has a growing presence in Asia, Eastern Europe, Australia, the Middle East, Africa and Latin America. Demand in these markets continues to fluctuate in response to overall economic conditions and to the amount of private sector spending on commercial construction projects, especially by retailers such as WalMart and Costco, where Somero's Large Laser Screed products have been utilized.

New Product Innovation

In January 2014 we launched the S-22E Laser Screed® which is a new, simplified Large Laser Screed. The S-22E combines the best features of previous Large line models with new technology advancements, which allowed the engineers to create the most technologically advanced Laser Screed® model to date. Due to the technology advancements, the machine's design has simplified controls to get operators trained and productive more quickly. The machine is controlled by the Somero OASIS™ control system with onscreen options that take the guesswork out of operating the equipment. The base model S-22E is a fully functional machine which also has over 10 additional options to choose from. Customers can customize their own Laser Screed to meet their specific needs.

The S-15M mid-sized Laser Screed® released last year was updated in late 2013. The new model, S-15R, now has full rotation for customers who need the flexibility of a rotating machine.

Product Replacement Demand

The Company's financial performance is also dependent on the replacement or refurbishment of older products as they reach the end of their expected life cycles. Somero equipment is in a period of demand for replacement and refurbishment, as older machines reach the end of their lifecycles. Somero's level of replacement demand is also dependent on its ability to continue developing enhanced models that encourage customers to replace older machines.

Geographic Expansion

Somero's financial performance is dependent upon its ability to successfully enter and penetrate geographic markets outside the US. Currently, Europe and China represent Somero's primary markets outside the US. Somero has primarily focused its efforts on China with a secondary focus on India, Asia, Eastern Europe, Australia, the Middle East, Africa and Latin America. We continue to promote acceptance of the Company's technology, methods and products through our education and marketing efforts in emerging markets.

Interest Rates

Somero's financial performance is also linked to prevailing interest rates. See "Liquidity and Capital Resources" below. In March 2013, the Company amended its agreement with the bank, which renewed its loan facilities so that they mature between March 2016 and March 2018.

Liquidity and Capital Resources

Liquidity

The Company's principal liquidity needs are for payroll, lease obligations, purchases of component parts and trade-in inventory (as part of making new sales), and interest and principal payments on its long-term debt. The Company's primary sources of liquidity are cash balances, cash provided by operations and its available revolving line of credit with Citizens Bank of up to US$5.0m. Operations are primarily funded through excess cash or draw-downs under the Citizens' revolving line of credit.

Capital Resources

Currently, the Company's capital expenditure plans include improvements to our manufacturing facility and other replacement information technology. One element of Somero's strategy is to identify and acquire businesses that have complementary products and services. Somero may finance such future acquisitions from internally generated funds, bank borrowings, public or private securities offerings, or some combination of these methods. In addition, the Company may issue debt or equity securities as some or all of the consideration for such acquisitions.

Somero cannot predict the level of financing that may be required in connection with future acquisitions. As of December 31, 2013, the Company had US$1.2m in aggregate principal outstanding in term loans under its Citizens Bank Financing Agreement, and US$1.4m drawn under the revolving portion of its Citizens Bank Financing Agreement.

The strong performance and relationship with its bank enabled the Company to amend its loan facilities so that they mature between March 2016 and March 2018. The amended agreement replaced the previous asset based lending facility with a more conventional bank financing facility.

The amended facility, along with simplified covenants, will allow management to focus on implementation of its strategic plan, successfully introduce new products into the market and maximize opportunities from investments in emerging markets.

The Company’s financing agreement with Citizens Bank imposes various restrictions and covenants on the Company which could potentially limit its ability to respond to market conditions, to provide for unanticipated capital investments or to take advantage of business opportunities. The restrictive covenants include limitations on the incurrence of additional indebtedness, limitations on the creation of liens and limitations on asset sales and other fundamental changes, limitations on payment of dividends and limitations on the redemption or repurchase of outstanding capital stock, among other restrictions. The covenants also include financial measures such as a minimum debt service ratio, minimum net tangible asset ratio and a maximum funded debt to EBITDA ratio. The Company was in compliance with all debt covenants at the end of 2013. The directors believe that funds generated from operations, together with existing cash, will be sufficient to meet the Company’s debt obligations over the next 12 months. The directors also expect that existing cash and available funds from the financing agreement with Citizens Bank and funds generated from operations will be sufficient to meet anticipated operating requirements and to fund planned capital expenditures for the remainder of 2014.

Somero had capital expenditures of US$0.8m in 2013 and US$0.55m in 2012. The majority of this expenditure was related to computer hardware and software upgrades, vehicle purchases, ERP upgrades and improvements to the Michigan facility. The directors will, from time to time, evaluate opportunities to sell equity or debt securities, and/or obtain credit facilities from lenders, which could result in dilution to the Company’s stockholders and increased interest expense.

Other Financial Arrangements

Quantitative and Qualitative Disclosure About Market Risk

The Company is exposed to market risk from changes in interest rates and foreign currency exchange rates because it funds its operations through long and short-term borrowings and receives revenues and incurs expenses in a variety of foreign currencies. The Company does not currently hedge against the risk of exchange rate fluctuations. A summary of the Company’s primary market risk exposures follows.

Foreign Currency Risk

The Company’s foreign sales and results of operations are subject to the impact of foreign currency fluctuations because it receives revenues and incurs expenses in a variety of foreign currencies. Although Somero does not engage in hedging against currency exchange risk, it mitigates this risk by increasing its list prices in foreign currencies in order to maintain the price level when converted into US dollars. Historically, Somero has been able to increase prices to accommodate for fluctuations in exchange rates that would otherwise negatively impact its prices when converted into US dollars. In 2012, the Company began a move towards pricing its products and services in US dollars around the world in order to significantly reduce its exposure to foreign currency risk.

Payments to Creditors

The Company's policy is to set payment terms when agreeing the terms of each transaction. It is the Company's general policy to pay suppliers according to the set terms, to insure suppliers are informed of the terms of payment and to abide by these terms whenever possible.

Corporate Social Responsibility

Somero Enterprises believes, as a good corporate citizen, it must care about the communities it is involved in, keep the environment healthy, provide a safe and rewarding place to work and behave ethically in all its business dealings.

Donations

During the year, the Company made no political donations. Charitable donations were made in the amount of US$33,011 for 2013.

Employment Policies

The Company supports equal opportunities in employment and advancement and opposes all forms of unlawful or unfair discrimination on the grounds of color, race, religion, age, nationality, gender or marital status. Full and fair consideration is given to applications for employment from disabled people. As an equal opportunities employer, all our benefits are accessible to every staff member and we encourage and support personal and professional development.

The Company has well established structures to communicate with employees at every level and to encourage their involvement regarding the Company's performance and future activities. As an organization, Somero Enterprises, Inc. prides itself on its honesty, integrity and high professional standards to deliver its services to its customers and in dealing with its staff and the public. It also demands the maintenance of these high standards in everything that it does. To this end, the Company has devised this policy and procedure in order to give encouragement and support to employees in coming forward and reporting certain types of conduct or activities that will fall short of these high standards.

Under the Public Interest Disclosure Act 1998, employees who report wrongdoing of certain kinds have specific protection. The Company aims to ensure that by adherence to this policy and through proper use of the procedure, as far as possible, any such report shall be made internally in the first instance by making it possible for all employees to approach an appropriate person within the Company in order to draw their concerns to the attention of someone who has authority to act. This policy and procedure is aimed at ensuring that any employee who wishes to voice a concern regarding potential or actual wrongdoing on the part of the Company or anyone with whom the Company is associated feels sufficiently comfortable to do so.

Director Training

After receiving formal AIM compliance training in August 2007, Messrs. Cooney, Horsch and Niemela received an update and refresher on AIM rules in 2013.

Health and Safety

The Board considers health and safety a key priority and believes it essential to conduct business to ensure the health, safety and welfare of all our employees and all other persons who may be affected by our activities. This includes members of the public, customers and trade contractors we may employ. We maintain ISO 9001 certification for quality.

Environment

It is our intention to take all reasonable measures to conduct our business activities so that damage to the environment and pollution is minimized.

Annual General Meeting (AGM)

The notice of the AGM is included on page 54 in the Annual Report. It is approved by the Board of Directors and signed on behalf of the Board.

Michael F. Niemela
Company Secretary
April 8, 2014

Corporate Governance

While the Company is not required to comply with the provisions of the Combined Code and the UK Corporate Governance Code, it is the intention of the directors that the Company will indeed comply with both codes. With the exception of the following matters, the Company is in compliance with the June 2008 edition of FRC Combined Code on Corporate Governance and the June 2010 UK Corporate Governance Code.

A.1.2 Senior independent director has not been named.

C.3.5 Allowing for the size of the Company, there is currently no internal audit function as suggested by the Combined Code. The finance function continues to carry out regular and random internal checks on all systems and procedures to insure internal compliance. We do not feel the need, therefore, to appoint separate staff to carry out an internal audit function.

A.6.1 Also, the Board has not undertaken a formal evaluation of its own performance and that of its committees and individual directors. As suggested by the Combined Code, as of the end of 2013, relationships with the majority of all major stockholders have been maintained on a regular basis keeping them fully informed regarding the trading of the Company and any new developments.

Auditor payments related to 2013 were US$152,000 and for 2012 were US$152,000.

Board of Directors
The Company is controlled through the Board of Directors which is comprised of five members, three of whom are nonexecutive directors. The Board considers that the Non-Executive Chairman of the Board, Mr. Horsch, as well as Messrs Anderson and Maskalunas, who have been appointed as non-executive directors, are each independent in character and judgment and accordingly considers each of them to be an independent director for the purposes of the Combined Code. The names and biographical details of the directors are located on pages 14 and 15 of this report.

The Company schedules monthly Board meetings and more frequent meetings as required. There is a separation of roles and responsibilities of the Chairman and the Chief Executive. As the Non-Executive Chairman, Mr. Horsch is responsible for leadership of the Board, ensuring its effectiveness on all aspects of its role and setting its agenda; ensuring that the directors receive accurate, timely and clear information, and appropriate induction and training; ensuring effective communication with stockholders; and facilitating the effective contribution of non-executive directors in particular, and ensuring constructive relations between the executive and non-executive directors. Non-executive directors are responsible for constructively challenging and helping to develop proposals on strategy; scrutinizing the performance of management in meeting agreed goals and objectives, and monitoring the reporting of performance; satisfying themselves on the integrity of financial information, and that financial controls and systems of risk management are robust and defensible; and responsibility for determining appropriate levels of remuneration of executive directors, and having a prime role in appointing, and where necessary removing, executive directors, and in succession planning. The directors are provided with regular and timely information on the financial performance of the Company together with other reports from functional areas within the Company as requested.

During the year, there were 11 regularly scheduled monthly Board meetings, two Audit Committee meetings, two Remuneration Committee meeting and one Nominations Committee meeting, with perfect attendance.

The Board is responsible for overall Company strategy, acquisition and divestment policy, approval of major capital expenditure projects and consideration of significant financing matters. It monitors the exposure to key business risks, considers environmental and employee issues and key appointments. It ensures that all directors receive appropriate training on appointment and then subsequently as appropriate. A budget is established for this purpose. All directors, in accordance with the Code, will submit themselves for re-election at least once every three years.

The Board has three committees, the Audit Committee, the Remuneration Committee and the Nominations Committee, with formally delegated rules and responsibilities. Each of these committees meets regularly, at least once each year.

The Audit Committee is comprised of Messrs Maskalunas, Anderson and Horsch, and is chaired by Mr. Maskalunas. The Audit Committee determines and examines any matters relating to the financial affairs of the Company, including the terms of engagement of the Company's auditors and, in consultation with the auditors, the scope of the audit. It receives and reviews reports from management and the Company's auditors relating to the interim and annual accounts and the accounting and internal control systems in use throughout the Company. In addition, it ensures that the financial performance, position and prospects of the Company are properly monitored and reported on. The Audit Committee has unrestricted access to the Company's auditors.

The Remuneration Committee is comprised of Messrs Anderson, Maskalunas and Horsch, and is chaired by Mr. Anderson. The Remuneration Committee measures the performance of the executive directors and key members of senior management as a prelude to recommending their annual remuneration, bonus awards, and awards of stock options to the Board for final determination. The Remuneration Committee also makes recommendations to the Board concerning the allocation of share-based compensation to employees.

The Nominations Committee is comprised of Messrs Horsch, Anderson and Maskalunas and is chaired by Mr. Horsch. The Nominations Committee regularly reviews the structure, size and composition (including the skills, knowledge and experience) required of the Board compared to its current position and makes recommendations to the Board with regard to any changes; gives full consideration to succession planning for directors and other senior executives in the course of its work, taking into account the challenges and opportunities facing the Company, and what skills and expertise are therefore needed on the Board in the future; and is responsible for identifying and nominating for the approval of the Board, candidates to fill Board vacancies as and when they arise.

The Company adopted a code for directors' and applicable employees' stock dealings. The directors will comply with Rule 21 of the AIM rules relating to directors' dealings and will take all reasonable steps to ensure compliance by Somero's applicable employees.

Relations with Stockholders

The directors are committed to maintaining good communications with the stockholders and quickly respond to all queries received.

All stockholders have at least 20 working days' notice of the AGM at which all directors and committee chairs are introduced and available for questions. Institutional investors and analysts are invited to briefings by the Company immediately after the announcement of the Company's full year results and all stockholders are encouraged to participate in the Company's AGM.

Accountability and Audit

Financial Reporting
A review of the performance and financial position of the Company is included in the financial review. The Board uses this, together with the Chairman's Statement, the Chief Executive's Statement and the Directors' Report to present a balanced and understandable assessment of the Company's position and prospects. The statement of directors' responsibilities for the financial statements is described on page 26.

Internal Control
An ongoing process for identifying, evaluating and managing the significant risks faced by the Company has been established and that process is regularly reviewed by the Board and accords with the Internal Control Guidance to directors on the Combined code. Steps continue to be taken to embed internal control and risk management further into the operations of the business and deal with areas of improvement coming to management and Board attention. The Board implemented a review of 18 key risk areas starting in 2007. Prior to 2013 eight additional risk areas were examined with results reported to the entire Board. In 2013, two additional risk areas were examined with results reported to the entire Board.

The reporting systems include formal consideration of all significant business risks at the monthly Board meetings and are still subject to continuous review by the Board throughout the year. The monthly management information includes some key risk indicators with the emphasis on early warning systems. Risk management principles are embedded within all significant projects.

The directors are responsible for the system of internal control and reviewing its effectiveness. Such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable but not absolute assurance against material misstatement or loss.

The key risk management activities are described under the following headings:

Strategic control – The Board reviews the Company's strategic plans each year. On a regular basis, the Company's significant risks are updated and appropriate control strategies and accountabilities are agreed.

Allocation of responsibilities and control environment – The Board has set clear terms of reference for each of its committees and the Company has an organizational structure with clearly defined and documented delegation of authority to executive management and reporting systems for financial results, risk exposure and control assessment.

Financial control – The Company has a comprehensive system for reporting financial results to the Board.

Quality and integrity of personnel – The Company is committed to competence and integrity of management and staff at all levels, through its values statement, comprehensive recruitment, training and appraisal programs.

IT Systems – The Company has established controls and procedures over the security of data held on computer systems and have put in place suitable disaster recovery arrangements.

Controls over central functions – A number of the Company's key functions, including treasury and taxation, are dealt with centrally. The Chief Financial Officer reports on an as needed basis to keep the Board updated.

Internal audit – There is no dedicated resource for internal audit functions which is considered sufficient for the Company due to its size.

Role of the Executive Committee – Day-to-day management of the Company's activities is delegated to senior management which is considered sufficient for the Company.

Risk management reporting and Board review – The Board has overall responsibility for identifying, evaluating and managing major business risks facing the Company. It annually reviews all operating unit assessments of business risk exposure and control, including compliance assessments, and determines appropriate action, taking into account the recommendations of senior management.

An ongoing review of the effectiveness of the system of internal control for the year ended December 31, 2013 has been maintained and has taken account of any material developments since the year end.

Audit Committee
A summary of the process the Board (where applicable, through its committees) has applied in reviewing the effectiveness of the system of internal control is set out as follows:

During the year, the Audit Committee of the Board, comprising three non-executive directors;

a. meets regularly with the external auditors and executive directors attending by invitation;
b. receives and considers reports relating to the monitoring of the adequacy of the Company's internal controls, the suitability of its accounting policies and financial reporting and matters arising from the external auditors work;
c. monitors the nature and extent of non-audit work undertaken by the external auditors; and
d. makes recommendations to the Board on these matters.

In forming their opinion of the independence and objectivity of the external auditors, the Audit Committee takes into account the safeguards operating within the external auditors and that the level of auditor fee is sufficient to enable them to fulfill their obligations in accordance with the audit Letter of Engagement. The Chairman of the Audit Committee makes a report to the Board following each committee meeting and the Board receives the minutes of all Audit Committee meetings.

The following table summarizes audit, tax and other fees paid by the Company to its auditor in 2013 and 2012.

	2013	2012
Audit	US$152,000	US$152,000
Tax	-	-
Other	-	-

Going Concern Basis
The Company's business activities, together with the factors likely to affect its future development, performance and position are set out in the Director's report on pages 17 to 23. The financial position of the Company, its cash flows, liquidity position and borrowing facilities are described in the Director's report on pages 17 to 23. After making inquiries, the directors have formed a judgment, at the time of approving the financial statements, that there is a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason the directors continue to adopt the going concern basis in preparing the financial statements.

Compliance Statement
Although not required to, the Board reports on compliance with the Combined Code throughout the accounting period. Save for the exceptions outlined on page 24, the Company has complied throughout the accounting period ended December 31, 2013 with the provisions set out in Section 1 of the Combined Code. The exceptions to the Combined Code were as follows:

The directors are responsible for preparing the Annual Report and the financial statements. The directors have chosen to prepare the accounts for the Company in accordance with United States Generally Accepted Accounting Principles (US GAAP). The Company believes it is in full compliance with all laws of the USA where it is incorporated.

The AIM rules require the directors to prepare such financial statements for each financial year which give a true and fair view in accordance with US GAAP of the state of affairs of the Company at the end of the financial year and of the profit or loss of the Company for that period and comply with US GAAP. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed; and
- prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for the system of internal control, for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been approved by the Board and adopted for submission for ratification by the stockholders. This report is unaudited.

Directors' Remuneration Report

The members of the Remuneration Committee during the year were Tom Anderson (Chairman), Ron Maskalunas and Larry Horsch. The Remuneration Committee makes recommendations to the Board, within existing terms of reference, on remuneration policy and determines, on behalf of the Board, specific remuneration packages for each of the executive directors.

	Salary Paid 2013	Bonus	Salary 2014	Bonus Opportunity 2014	Options Held	Restricted Stock Units Held
Larry Horsch	$91,790		$91,790		154,268	6,148
Ron Maskalunas	$65,550		$65,550		85,704	4,391
Tom Anderson	$65,550		$65,550		85,704	4,391
Jack Cooney	$370,875	$278,156	$385,710	50%-100% of salary	1,312,109	476,522
Mike Niemela	$190,300	$142,725	$197,912	50%-100% of salary	425,285	240,690

Remuneration Policy

The Company's policy is to provide executive remuneration packages which are designed to attract, motivate and retain directors of the high caliber required and to reward them for enhancing value to stockholders. The performance measurement of the executive directors and the determination of their annual remuneration package are undertaken by the Remuneration Committee consisting solely of non-executive directors. The remuneration of the non-executive directors is determined by the full Board.

In framing remuneration policy the Remuneration Committee has given consideration to the requirements of the Combined Code.

Components of Remuneration

The components of remuneration are:

a. basic salary and benefits determined by the Remuneration Committee and reviewed annually;
b. performance related bonuses having regard to profitability of the Company; and
c. equity incentives.

Basic Salary
An executive director's basic salary is determined by the Remuneration Committee at the beginning of each year and when an individual changes position or responsibility.

Cash Compensation
In the year ended December 31, 2013, the executive directors received bonuses as shown in the table above.

Directors' Contracts

The Company has entered into employment agreements with certain members of senior management. The terms of these agreements range from six to 18 months and include non-compete and non-disclosure provisions as well as providing for defined severance payments in the event of termination or change in control. If any existing contract of employment is breached by the Company in the event of termination, the Company would be liable to pay, as damages, an amount approximating the net loss of salary and contractual benefits for the unexpired notice period. The Remuneration Committee will seek to ensure that the director fulfills his obligation to mitigate his losses and will also give consideration to phased payments where appropriate.

With the approval of the Remuneration Committee, executive directors are entitled, under their service agreements to perform duties outside the Company and to receive fees for those duties.

Equity Incentives

The Remuneration Committee approves the grant of equity awards to executive directors under the Company's discretionary equity incentive schemes. In 2010, the Remuneration Committee adopted Somero's 2010 Equity Incentive Plan that made 5.6 million stock options available to be granted, which is 10% of the 56 million shares that are issued and outstanding. At that time, all other equity incentive plans were abandoned. Other than as disclosed above, the equity awards issued to executive directors do not have any performance criteria attached to them. At the time they were first issued, it was not felt that performance criteria were appropriate. For more information, see Note #14 on pages 49 to 51 within the Notes to the Financial Statements.

Restricted Stock Units

On March 13, 2013, the board approved an award to Executive and Non-Executive Directors under the terms of its 2010 Equity Incentive Plan at a price of 50p per RSU for a cumulative grant of 2,540,899 units. The awarded stock units will vest in three years from the date of the grant and require continued employment for the period.

Stock Options

An initial grant was made in February 2010 for 2.3 million stock options as replacements for grants under the old option plan which was cancelled and the old plan was abandoned. The grants have a three year vesting and a strike price of 30p, a 100% premium over the market price on the date of grant. The remaining options will only be issued for new key employees and superior performance.

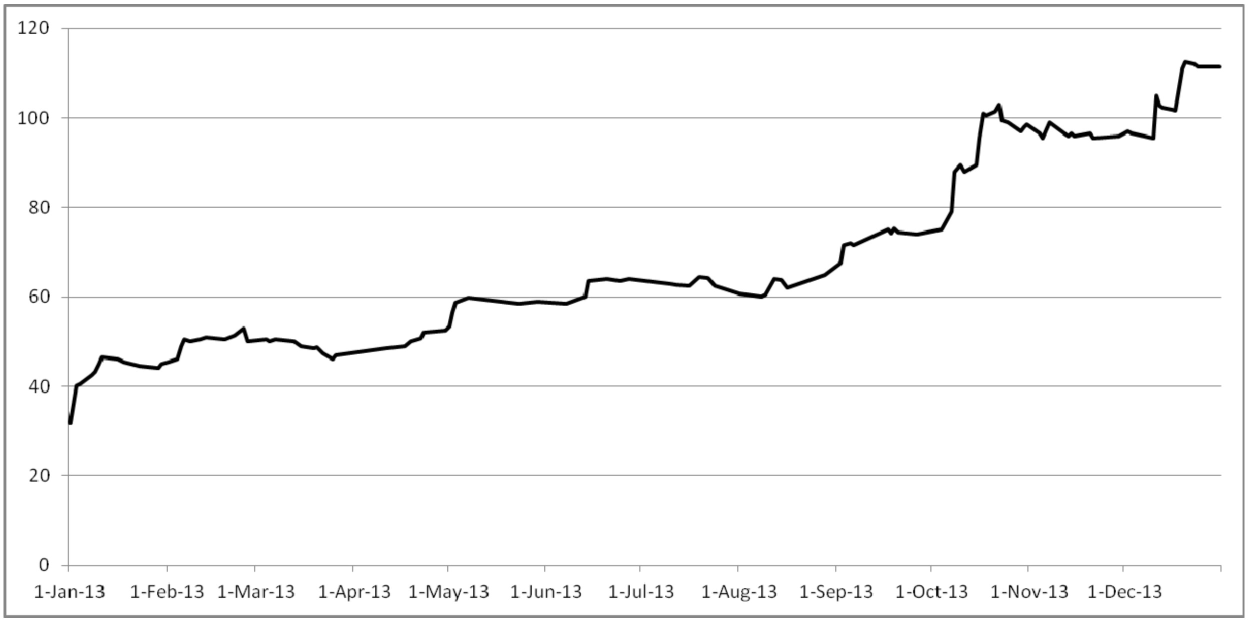
There are available options under the 2010 Equity Incentive Plan which could be issued for new key employees and superior performance.

Directors and Officers Insurance

The Company maintains customary D&O insurance.

Performance Graph

For the 12 months of 2013, Company stock traded at a high of 111.5p and a low of 32p and ended trading December 31, 2013 at 111.5p which represented a 248% increase over the December 31, 2012 price of 32p.



The remuneration of the non-executive directors is determined by the Board within the limits set out in the Articles of Association, and is based upon independent surveys of fees paid to non-executive directors of similar companies. The remuneration paid to each non-executive director in the year to December 31, 2013 was subject to Board approval. The letters of appointment and terms are listed in the chart below.

Director	Date of appointment	Termination date
Larry Horsch	June 28, 2011	2014 AGM
Ron Maskalunas	April 30, 2013	2016 AGM
Tom Anderson	June 28, 2011	2014 AGM
Jack Cooney	June 18, 2009	2015 AGM
Mike Niemela	April 30, 2013	2016 AGM

Approved by the Board of Directors and signed on behalf of the Board.

Tom Anderson
Chairman of Remuneration Committee

Independent Auditors' Report

To the Board of Directors and Stockholders of
Somero Enterprises, Inc.

We have audited the accompanying consolidated financial statements of Somero Enterprises, Inc., a Delaware corporation, which comprise the consolidated balance sheets as of December 31, 2013 and 2012, and the related consolidated statements of comprehensive income, changes in stockholders' equity, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Somero Enterprises, Inc. as of December 31, 2013 and 2012, and the results of their operations and their cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Whitley Penn LLP

April 8, 2014

Consolidated Balance Sheets

As of December 31, 2013 and 2012

	2013 US$ 000	2012 US$ 000
Assets		
Current Assets:		
Cash and cash equivalents	5,983	1,167
Accounts receivable - net	5,407	4,396
Inventories	6,781	6,390
Prepaid expenses and other assets	636	656
Total current assets	18,807	12,609
Property, plant and equipment - net	4,181	3,765
Intangible assets - net	5,585	7,579
Goodwill	2,878	2,878
Deferred financing costs	135	75
Deferred tax asset	428	0
Other assets	43	34
Total assets	32,057	26,940
Liabilities and stockholders' equity		
Current liabilities:		
Notes payable - current portion	1,265	511
Accounts payable	3,239	2,648
Accrued expenses	1,756	915
Income tax payable	525	170
Total current liabilities	6,785	4,244
Notes payable, net of current portion	1,338	2,568
Other liabilities	38	19
Total liabilities	8,161	6,831
Stockholders' equity		
Preferred stock, US$.001 par value, 50,000,000 shares authorized, no shares issued and outstanding	0	0
Common stock, US$.001 par value, 80,000,000 shares authorized, 56,425,598 shares issued and outstanding at December 31, 2013 and 2012	26	26
Less: Treasury stock, 520,393 shares as of December 31, 2013 and 0 shares as of December 31, 2012 at cost	(585)	0
Additional paid in capital	28,508	28,331
Accumulated deficit	(2,774)	(7,195)
Other comprehensive loss	(1,279)	(1,053)
Total stockholders' equity	23,896	20,109
Total liabilities and stockholders' equity	32,057	26,940

See notes to consolidated financial statements.

Consolidated Statements of Comprehensive Income*

For the years ended December 31, 2013 and 2012

	Year ended December 31 2013 US$ 000 except per share data	Year ended December 31 2012 US$ 000 except per share data
Revenue	45,078	32,171
Cost of sales	21,536	16,511
Gross profit	23,542	15,660
Operating expenses		
Selling expenses	6,524	5,301
Engineering expenses	881	562
General and administrative expenses	9,734	8,386
Total operating expenses	17,139	14,249
Operating income	6,403	1,411
Other income (expense)		
Interest expense	(216)	(331)
Interest income	13	18
Foreign exchange gain	249	99
Other	2	18
Income before income taxes	6,451	1,215
Provision for income taxes	1,071	195
Net income	5,380	1,020
Comprehensive income		
Cumulative translation adjustment	(230)	(118)
Change in fair value of derivative instruments - net of income taxes	4	26
Comprehensive income	5,154	928
Earnings per common share		
Earnings per share basic	0.10	0.02
Earnings per share diluted	0.09	0.02
Weighted average number of common shares outstanding		
Basic	56,425,598	56,425,598
Diluted	60,727,787	61,587,699

See notes to consolidated financial statements.

*US GAAP requires the previous Consolidated Statements of Operations to now be called Consolidated Statements of Comprehensive Income.

Consolidated Statements of Changes in Stockholders' Equity

For the years ended December 31, 2013 and 2012

	Common Stock			Treasury Stock				
	Shares	Amount US$000	Additional Paid in Capital US$000	Shares	Amount US$000	Accumulated deficit US$000	Other Compre-hensive income (loss) US$000	Total Stockholder's Equity US$000
Balance - January 1, 2012	56,425,598	26	28,165	0	0	(8,215)	(961)	19,015
Cumulative translation adjustment	-	-	-	-	-	-	(118)	(118)
Change in fair value of derivative instruments	-	-	-	-	-	-	26	26
Net income	-	-	-	-	-	1,020	-	1,020
Stock based compensation	-	-	166	-	-	-	-	166
Balance - December 31, 2012	56,425,598	26	28,331	0	0	(7,195)	(1,053)	20,109
Cumulative translation adjustment	-	-	-	-	-	-	(230)	(230)
Change in fair value of derivative instruments	-	-	-	-	-	-	4	4
Net income	-	-	-	-	-	5,380	-	5,380
Stock based compensation	-	-	177	-	-	-	-	177
Dividend	-	-	-	-	-	(959)	-	(959)
Treasury Stock	-	-	-	520,393	(585)	-	-	(585)
Balance - December 31, 2013	56,425,598	26	28,508	520,393	(585)	(2,774)	(1,279)	23,896

See notes to consolidated financial statements.

Consolidated Statements of Cash Flows

For the years ended December 31, 2013 and 2012

	Year ended 31 December 2013 US$ 000	Year ended 31 December 2012 US$ 000
Cash flows from operating activities:		
Net income	5,380	1,020
Adjustments to reconcile net income to net cash provided by operating activities:		
Deferred taxes	(428)	-
Depreciation and amortization	2,373	2,633
Amortization of deferred financing costs	100	120
Stock based compensation	177	166
Working capital changes:		
Accounts receivable	(1,011)	(956)
Inventories	(391)	(673)
Prepaid expenses and other assets	20	(44)
Other assets	(9)	(3)
Accounts payable, accrued expenses and other liabilities	1,451	1,071
Income taxes payable	355	126
Net cash provided by operating activities	8,017	3,460
Cash flows from investing activities:		
Property and equipment purchases	(795)	(554)
Net cash used in investing activities	(795)	(554)
Cash flows from financing activities:		
Borrowings from additional financing	11,269	15,048
Payment of dividend	(959)	-
Purchase of treasury stock	(585)	-
Loan origination fees	(160)	(60)
Repayment of notes payable	(11,745)	(16,724)
Net cash used in financing activities	(2,180)	(1,736)
Effect of exchange rates on cash and cash equivalents	(226)	(92)
Net increase in cash and cash equivalents	4,816	1,078
Cash and cash equivalents:		
Beginning of year	1,167	89
End of year	5,983	1,167

See notes to consolidated financial statements.

Notes to the Consolidated Financial Statements

As of December 31, 2013 and 2012

1. Organization and Description of Business

Nature of Business Somero Enterprises, Inc. (the “Company” or “Somero”) designs, manufactures, refurbishes, sells and distributes concrete levelling, contouring and placing equipment, related parts and accessories, and training services worldwide. The operations are conducted from a corporate office in Houghton, Michigan, executive offices in Fort Myers, Florida, distribution offices in the United Kingdom and China, and sales offices in Canada, Germany and India.

2. Summary of Significant Accounting Policies

Basis of Presentation The consolidated financial statements of the Company have been prepared in accordance with accounting principles generally accepted in the United States of America.

Principles of Consolidation The consolidated financial statements include the accounts of Somero Enterprises, Inc. and its subsidiaries. All significant intercompany transactions and accounts have been eliminated in consolidation.

Cash and Cash Equivalents Cash includes cash on hand, cash in banks, and temporary investments with a maturity of three months or less when purchased. The Company maintains deposits primarily in one financial institution, which may at times exceed amounts covered by insurance provided by the U.S. Federal Deposit Insurance Corporation ("FDIC"). The Company has not experienced any losses related to amounts in excess of FDIC limits.

Accounts Receivable and Allowances for Doubtful Accounts Financial instruments which potentially subject the Company to concentrations of credit risk consist primarily of accounts receivable. The Company’s accounts receivable are derived from revenue earned from a diverse group of customers. The Company performs credit evaluations of its commercial customers and maintains an allowance for doubtful accounts receivable based upon the expected ability to collect accounts receivable. Allowances, if necessary, are established for amounts determined to be uncollectible based on specific identification and historical experience. As of December 31, 2013 and 2012, the allowance for doubtful accounts was approximately US$324,000 and US$304,000, respectively. Bad debts expense was US$31,000 and US$38,000 in 2013 and 2012, respectively.

Inventories Inventories are stated at the lower of cost, using the first in, first out ("FIFO") method, or market. Provision for potentially obsolete or slow-moving inventory is made based on management's analysis of inventory levels and future sales forecasts.

Deferred Financing Costs Deferred financing costs incurred in relation to long-term debt are reflected net of accumulated amortization and are amortized over the expected remaining term of the debt instrument. These financing costs are being amortized using the effective interest method.

Intangible Assets and Goodwill Intangible assets consist primarily of customer relationships and patents, and are carried at their fair value when acquired, less accumulated amortization. Intangible assets are amortized using the straight-line method over a period of three to twelve years, which is their estimated period of economic benefit. Goodwill is not amortized but is subject to impairment tests on an annual basis, and the Company has chosen December 31 as its periodic assessment date. Goodwill represents the excess cost of the business combination over the Group's interest in the fair value of the identifiable assets and liabilities. Goodwill arose from the Company's prior sale from Dover Corporation to The Gores Group in 2005. The Company did not incur a goodwill impairment loss for the year ended December 31, 2013 or 2012. (see Note 4 for more information.)

The Company evaluates the carrying value of long-lived assets, excluding goodwill, whenever events and circumstances indicate the carrying amount of an asset may not be recoverable. For the year ended December 31, 2013, the Company did not incur a goodwill impairment loss and tested its other intangible assets including customer relationships and technology for impairment and found no impairment. The carrying value of a long-lived asset is considered impaired when the anticipated undiscounted cash flows from such asset (or asset group) are separately identifiable and less than the asset's (or asset group's) carrying value. In that event, a loss is recognized to the extent that the carrying value exceeds the fair value of the long-lived asset. Fair value is determined primarily using the anticipated cash flows discounted at a rate commensurate with the risk involved. (See Note 4 for more information.)

Revenue Recognition The Company recognizes revenue on sales of equipment, parts and accessories when persuasive evidence of an arrangement exists, delivery has occurred or services have been rendered, the price is fixed or determinable, and collectability is reasonably assured. For product sales where shipping terms are F.O.B. shipping point, revenue is recognized upon shipment. For arrangements which include F.O.B. destination shipping terms, revenue is recognized upon delivery to the customer. Standard products do not have customer acceptance criteria. Revenues for training are deferred until the training is completed unless the training is deemed inconsequential or perfunctory.

Warranty Liability The Company provides warranties on all equipment sales ranging from 60 days to three years, depending on the product. Warranty liabilities are estimated net of the warranty passed through to the Company from vendors, based on specific identification of issues and historical experience.

	US $000 2013	US $000 2012
Balance, January 1	(101)	(73)
Warranty charges	268	264
Accruals	(346)	(292)
Balance, December 31	(179)	(101)

Property, Plant and Equipment Property, plant and equipment is stated at estimated market value based on an independent appraisal at the acquisition date or at cost for subsequent acquisitions, net of accumulated depreciation and amortization. Land is not depreciated. Depreciation is computed using the straight-line method over the estimated useful lives of the assets, which is 31.5 to 40 years for buildings (depending on the nature of the building), 15 years for improvements, and 2 to 10 years for machinery and equipment.

Income Taxes The Company determines income taxes using the asset and liability approach. Tax laws require items to be included in tax filings at different times than the items reflected in the financial statements. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to temporary differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax basis and operating loss and tax credit carry forwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date. Deferred tax assets are reduced by a valuation allowance, if necessary, to the extent that it appears more likely than not, that such assets will be unrecoverable.

In June 2006, the Financial Accounting Standards Board (FASB) issued accounting guidance to create a single model to address accounting for uncertainty in tax positions. This guidance clarifies that a tax position must be more likely than not of being sustained before being recognized in financial statements. The Company evaluates tax positions that have been taken or are expected to be taken in its tax returns, and records a liability for uncertain tax positions. This involves a two-step approach to recognizing and measuring uncertain tax positions. First, tax positions are recognized if the weight of available evidence indicates that it is more likely than not that the position will be sustained upon examination, including resolution of related appeals or litigation processes, if any. Second, the tax position is measured as the largest amount of tax benefit that has a greater than 50% likelihood of being realized upon settlement.

The Company recognizes interest and penalties related to unrecognized tax benefits in the provision/ (benefit) for income taxes in general and administrative expenses in the accompanying consolidated financial statements, which there were none in 2013 and 2012. The Company is subject to a three year statute of limitations by major tax jurisdictions, and currently 2010 through 2012 remain open to investigation.

Use of Estimates The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Stock Based Compensation The Company recognizes the cost of employee services received in exchange for an award of equity instruments in the financial statements over the period the employee is required to perform the services in exchange for the award (presumptively the vesting period). The Company measures the cost of employee services in exchange for an award based on the grant-date fair value of the award.

Transactions in and Translation of Foreign Currency The functional currency for the Company's subsidiaries outside the United States is the applicable local currency. Balance sheet amounts are translated at December 31 exchange rates and statement of operations accounts are translated at average rates. The resulting gains or losses are charged directly to accumulated other comprehensive income. The Company is also exposed to market risks related to fluctuations in foreign exchange rates because some sales transactions, and some assets and liabilities of its foreign subsidiaries, are denominated in foreign currencies other than the designated functional currency. Gains and losses from transactions are included as foreign exchange gain/(loss) in the accompanying consolidated statements of operations.

Comprehensive Income Comprehensive income, is the combination of reported net income and other comprehensive income ("OCI"). OCI is changes in equity of a business enterprise during a period from transactions and other events and circumstances from non-owner sources not included in net income.

Earnings Per Share Basic earnings per share represents income available to common stockholders divided by the weighted average number of common shares outstanding during the year. Diluted earnings per share reflect additional common shares that would have been outstanding if dilutive potential common shares had been issued. Potential common shares that may be issued by the Company relate to outstanding stock options. Earnings per common share have been computed based on the following:

	2013 US$000	2012 US$000
Net income	5,380	1,020
Basic weighted shares outstanding	56,425,598	56,425,598
Net dilutive effect of stock options and RSU's	4,302,189	5,162,101
Diluted weighted average shares outstanding	60,727,787	61,587,699

Fair Value Measurements The Company uses fair value measurements in areas that include, but are not limited to: impairment testing of goodwill and long-lived assets and stock-based compensation arrangements. The carrying values of cash and cash equivalents, accounts receivable, accounts payable, and other current assets and liabilities approximate fair value because of the short-term nature of these instruments. The carrying value of our long-term debt approximates fair value due to the variable nature of the interest rates under our Credit Facility.

The FASB has issued accounting guidance on fair value measurements. This guidance provides a common definition of fair value and a framework for measuring assets and liabilities at fair values when a particular standard prescribes it.

This guidance also specifies a fair value hierarchy based upon the observability of inputs used in valuation techniques. These valuation techniques may be based upon observable and unobservable inputs. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect the Company's market assumptions. These two types of inputs create the following fair value hierarchy.

- Level 1 – Quoted prices for identical instruments in active markets.
- Level 2 – Quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in markets that are not active; and model-derived other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets and liabilities.
- Level 3 –Unobservable inputs for the asset or liability which are supported by little or no market activity and reflect the Company's assumptions that a market participant would use in pricing the asset or liability.

Fair Value Measurements at Reporting Date

Assets:	December 31, 2013 and 2012 US$000	Quoted Prices In Active Markets for Identical Assets (Level 1) US$000	Significant Other Observable Inputs (Level 2) US$000	Significant Unobservable Inputs (Level 3) US$000
Goodwill (non-recurring)	2,878			2,878
Interest rate swap (recurring)	5			5

There were no changes in Level 3 assets in 2013.

New Accounting Pronouncements

There were no new accounting pronouncements that will affect the Company's financial statements.

3. Inventories

Inventories consisted of the following at December 31, 2013 and 2012:

	2013 US$ 000	2012 US$ 000
Raw materials	1,794	2,311
Finished goods and work in process	1,900	2,365
Refurbished	3,087	1,714
Total	6,781	6,390

4. Goodwill and Intangible Assets

Goodwill represents the excess of the cost of a business combination over the fair value of the net assets acquired. The Company is required to test goodwill for impairment, at the reporting unit level, annually and when events or circumstances indicate the fair value of a unit may be below its carrying value.

The Company adopted the amendments to Topic 350, Intangibles-Goodwill and Other, which permit an entity to first assess qualitative factors to determine whether it is more likely than not that the fair value of a reporting unit is less than its carrying amount as a basis for determining whether it is necessary to perform the two-step goodwill impairment test described in Topic 350.

The results of the qualitative assessment indicated that Goodwill was not impaired as of December 31, 2013 and 2012, and that the value of intangible assets including customer relationships and technology was not impaired as of December 31, 2013 and 2012.

The following table reflects Other intangible assets:

	Weighted average Amortization Period	2013 US$000	2012 US$000
Capitalized cost			
Customer relationships	8 years	6,300	6,300
Patents	12 years	18,538	18,538
Intangible assets not subject to amortization	-	49	39
		24,891	24,881
Accumulated amortization			
Customer relationships	8 years	6,300	5,841
Patents	12 years	13,002	11,457
Intangible assets not subject to amortization	-	-	-
		19,306	17,302
Net carrying costs			
Customer relationships	8 years	-	459
Patents	12 years	5,536	7,081
Intangible assets not subject to amortization	-	49	39
		5,585	7,579

Amortization expense associated with the intangible assets in each of the years ended December 31, 2013 and 2012 was approximately US$2,004,000 and US$2,333,000, respectively. Future amortization of intangible assets is expected to be as follows for the years ended:

	December 31
	US$ 000
2014	1,545
2015	1,545
2016	1,545
2017	901
	5,536
Thereafter	0
	5,536

5. Property, Plant and Equipment

Property, plant and equipment consist of the following at December 31:

	2013	**2012**
	US$ 000	**US$ 000**
Land	207	207
Buildings and improvements	3,686	3,602
Machinery and equipment	2,680	1,979
	6,573	5,788
Less: accumulated depreciation and amortization	(2,392)	(2,023)
	4,181	3,765

Depreciation expense for the years ended December 31, 2013 and 2012 was approximately US$369,000 and US$300,000, respectively.

6. Notes Payable

The Company's debt obligations consisted of the following at December 31:

	2013	**2012**
	US$ 000	US$ 000
30 month secured reducing revolving line of credit	-	666
30 month secured reducing term loan	-	2,414
March 2016 secured revolving line of credit	-	-
March 2018 delayed draw term loan	1,435	-
March 2018 Commercial Real Estate Mortgage	1,168	-
Total bank debt	2,603	3,080
Less debt due within one year	(1,265)	(511)
Obligations due after one year	1,338	2,568

The bank's revolving line of credit is collateralized by all inventories and accounts receivable.

Future Payments The future payments by year under the Company's amended loan are as follows:

	December 31 US$ 000
2014	1,265
2015	266
2016	48
2017	48
Thereafter	976
Total payments	2,603

March 2013 Amended Credit Facility The Company entered into an amended credit facility in March 2013. The new agreement will mature between March 2016 and March 2018.

- US$5,000,000 March 2016 secured revolving line of credit
- US$6,000,000 March 2018 delayed draw term loan
- US$1,477,000 March 2018 Commercial Real Estate Mortgage

The interest rate on the delayed draw loan is Libor plus a percentage based upon a covenant schedule up to a maximum of Libor plus 3% at December 31, 2013. The interest rate on the commercial real estate loan is Libor plus a percentage based upon a covenant schedule up to a maximum of Libor plus 2.92% at December 31, 2013. The Company's new loan facility is secured by substantially all of its business assets. Fees paid to the bank were US$30,000.

Interest

Interest expense on the notes payable for the years ended December 31, 2013 and 2012, was approximately US$215,000 and US$328,000, respectively, related to the debt obligations. Interest expense includes US$0 and US$26,000 in 2013 and 2012, respectively, related to the loss on cash flow hedges as a result of paying off interest rate swaps in 2009 that were recognized in the statements of operations as interest expense and removed from other comprehensive income/(loss).

7. Retirement Program

The Company has a savings and retirement plan for its employees, which is intended to qualify under Section 401(k) of the Internal Revenue Code ("IRC"). This savings and retirement plan provides for voluntary contributions by participating employees, not to exceed maximum limits set forth by the IRC. The Company match vests immediately. The Company contributed approximately US$201,000 to the savings and retirement plan during the year ended December 31, 2013 and contributed US$161,000 for the year of 2012.

8. Operating Leases

The Company leases property, vehicles and office equipment under leases accounted for as operating leases without renewal options. Future minimum payments by year under non-cancellable operating leases with initial terms in excess of one year were as follows:

	December 31 US$ 000
2014	306
2015	284
2016	161
2017	8
Thereafter	-
Total	759

9. Supplemental Cash Flow and Non-Cash Financing Disclosures

	2013 US$ 000	2012 US$ 000
Cash paid for interest	122	195
Cash paid/ (received) for taxes	968	11
Non-cash financing activities – Change in fair value of derivative instruments	(4)	(26)

10. Business and Credit Concentration

The Company's line of business could be significantly impacted by, among other things, the state of the general economy, the Company's ability to continue to protect its intellectual property rights, vendor relationships, and the potential future growth of competitors. Any of the foregoing may significantly affect management's estimates and the Company's performance. At December 31, 2013 and 2012, the Company had two customers which represented 36% and 29% of total accounts receivables, respectively.

11. Commitments and Contingencies

The Company has entered into employment agreements with certain members of senior management. The terms of these are for renewable one year periods and include non-compete and nondisclosure provisions as well as provide for defined severance payments in the event of termination or change in control.

The Company is subject to various unresolved legal actions which arise in the normal course of its business. Although it is not possible to predict with certainty the outcome of these unresolved legal actions or the range of possible losses, the Company believes these unresolved legal actions will not have a material effect on its consolidated financial statements.

12. Income Taxes

The Company determines income taxes using the asset and liability approach. Tax laws require items to be included in tax filings at different times than the items reflected in the financial statements. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to temporary differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax basis and operating loss and tax credit carry forwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date. Deferred tax assets are reduced by a valuation allowance, if necessary, to the extent that it appears more likely than not, that such assets will be unrecoverable.

In June 2006, the Financial Accounting Standards Board (FASB) issued accounting guidance to create a single model to address accounting for uncertainty in tax positions. This guidance clarifies that a tax position must be more likely than not of being sustained before being recognized in financial statements. The Company evaluates tax positions that have been taken or are expected to be taken in its tax returns, and records a liability for uncertain tax positions. This involves a two-step approach to recognizing and measuring uncertain tax positions. First, tax positions are recognized if the weight of available evidence indicates that it is more likely than not that the position will be sustained upon examination, including resolution of related appeals or litigation processes, if any. Second, the tax position is measured as the largest amount of tax benefit that has a greater than 50% likelihood of being realized upon settlement.

The Company recognizes interest and penalties related to unrecognized tax benefits in the provision/ (benefit) for income taxes in general and administrative expenses in the accompanying consolidated financial statements, which there were none in 2013 and 2012. The Company is subject to a three year statute of limitations by major tax jurisdictions, and currently 2010 through 2012 remain open to investigation.

	12/31/2013 US$ 000	12/31/2012 US$ 000
Current Income Tax		
Federal	1,331	136
State	41	-
Foreign	127	59
Total current income tax provision	1,499	195
Deferred tax expense		
Federal	(402)	-
State	(26)	-
Foreign	-	-
Total deferred tax provision/(benefit)	(428)	-
Total provision	1,071	195

The components of the net deferred income tax asset at December 31, 2013 and 2012 were as follows:

	12/31/2013 US$ 000	12/31/2012 US$ 000
Deferred Tax Asset		
Intangibles - Foreign	134	122
Goodwill	3,489	3,743
Stock-based compensation	164	102
Net Operating Loss - State	14	67
Net Operating Loss - Foreign	494	883
Foreign Tax Credit Carryover	237	237
Other	366	278
Gross deferred tax asset	4,898	5,431
Valuation Allowance	(4,056)	(5,073)
Deferred tax asset	842	359
Deferred Tax Liability		
Depreciation	(286)	(246)
Prepaids	(128)	(113)
Net deferred tax asset (liability)	428	-
Current	-	-
Non-current	428	-
Net deferred tax asset	428	-
Rate Reconciliation		
Consolidated Income/(loss) before tax	6,451	1,215
Statutory rate	34%	34%
Statutory tax expense	2,193	413
State taxes	15	1
Revaluation of Deferred Tax Assets	116	30
Meals and Entertainment	43	25
Foreign Tax Items	(27)	122
Valuation Allowance	(1,017)	(343)
Other	(252)	(53)
Tax provision	1,071	195

At December 31, 2013, the Company had net deferred tax assets of $428 related to amortizable US goodwill. In assessing the realizability of deferred tax assets, management considers whether it is more likely than not that some portion or all of the deferred tax assets will not be realized. The ultimate realization of the deferred tax assets is dependent upon the generation of future taxable income during the periods in which those temporary differences become deductible. Since realization of any future tax benefit at December 31, 2013 and 2012 was not sufficiently assured, a valuation allowance was recorded for a portion of the 2013 net deferred tax asset and a valuation allowance was provided for the full 2012 net deferred tax asset.

The Company has US$970,000 in state loss carry forwards with varying expiration dates and US$2,061,000 in foreign loss carry forwards with indefinite expiration dates.

13. Revenues by Geographic Region

The Company sells its product to customers throughout the world. The breakdown by location is as follows:

	2013 US$ 000	2012 US$ 000
United States and U.S. possessions	24,226	15,377
Canada	1,248	2,758
Rest of world	19,604	14,036
Total	45,078	32,171

A significant portion of the Company's long-lived assets are located in the United States.

14. Stock Based Compensation

The Company has one stock-based compensation plan, which is described below. The compensation cost that has been charged against income/(loss) for the plan was approximately US$177,000 and US$166,000 for the years ended December 31, 2013 and 2012, respectively. The income tax effect recognized for stock based compensation was zero in each of the years ended December 31, 2013 and 2012 as the Company recorded a partial or full valuation allowance against its deferred tax assets related to stock compensation.

Stock Options

An initial grant was made in February 2010 for 2.3 million stock options as replacements for grants under the old option plan, which were cancelled when the old plan was abandoned. The grants have a three year vesting and a strike price of 30p, a 100% premium over the market price on the date of grant. The remaining stock options will only be issued for new key employees and superior performance.

Options granted under the Plan have a term of up to 10 years and generally vest over a three-year period beginning on the date of the grant. Options under the Plan must be granted at a price not less than the fair market value at the date of grant. The fair value of each option award is estimated on the date of grant using the Black-Scholes-Merton option pricing model. The risk-free interest rate is based on the U.S. Treasury rate for the expected term at the time of grant, volatility is based on the average long-term implied volatilities of peer companies as our Company has limited trading history and the expected life is based on the average of the life of the options of 10 years and an average vesting period of 3 years. No new options were granted in 2013 and 2012.

A summary of option activity under the stock option plan as of December 31, 2013 and 2012, and changes during the year then ended is presented below:

Options	**Stock options**	**Weighted-Average Exercise Price US$**	**Weighted Average Remaining Contractual Term (yrs)**	**Aggregate Intrinsic Value**
Outstanding at January 1, 2012	3,067,345	0.56	7.76	-
Granted	-	-	-	-
Exercised	-	-	-	-
Forfeited	-	-	-	-
Outstanding at December 31, 2012	3,067,345	0.56	6.76	-
Exercisable at December 31, 2012	2,259,059	0.59	6.60	-
Outstanding at January 1, 2013	3,067,345	0.56	6.76	-
Granted	-	-	-	-
Exercised	(459,566)	0.41	-	-
Forfeited	(205,691)	2.34	-	-
Outstanding at December 31, 2013	2,402,088	0.44	5.99	-
Exercisable at December 31, 2013	2,401,402	0.44	5.99	-

A summary of the status of the Company's non-vested stock options as of December 31, 2013, and changes during the year then ended is presented below:

	Stock Options	Weighted Average Grant-Date Fair Value US $
Non-vested stock options as of December 31, 2012	808,286	0.05
Granted	-	-
Vested	(807,600)	0.05
Forfeited	-	-
Non-vested stock options as of December 31, 2013	686	0.05

As of December 31, 2013, there was US$0 of total unrecognized compensation cost related to non-vested stock-based compensation arrangements granted under the Company's stock option plan. The fair value of options vested in 2013 and 2012 was US$51,000 and US$104,000, respectively.

Restricted Stock Units

Restricted Stock Units	Shares	Weighted Average Grant Date Fair Market Value US$
Outstanding at January 1, 2012	2,279,349	360,154
Granted	21,097	10,500
Vested	-	-
Forfeited	-	-
Outstanding at December 31, 2012	2,300,446	370,654
Vested at December 31, 2012	-	-
Outstanding at January 1, 2013	2,300,446	370,654
Granted	240,453	179,497
Vested	-	-
Forfeited	-	-
Outstanding at December 31, 2013	2,540,899	550,151
Vested at December 31, 2013	-	-

The weighted-average grant-date fair value of restricted stock units was US$0.22 and US$0.16 for the years ended December 31, 2013 and 2012, respectively.

A summary of the status of the Company's non-vested restricted stock units as of December 31, 2013, and changes during the year then ended is presented below:

	Average RSU's Value	**Weighted Grant Date Fair Market US$**
Non-vested restricted stock units as of December 31, 2012	2,300,446	0.16
Granted	240,453	0.75
Vested	-	-
Forfeited	-	-
Non-vested restricted stock units as of December 31, 2012	2,540,899	0.22

As of December 31, 2013, there was US$231,000 of total unrecognized compensation cost related to non-vested restricted stock units. Restricted stock unit expense is being recognized over the three year cliff vesting period. The weighted average remaining vesting period is 0.87 years.

15. Employee Compensation

The Board approved management bonuses and profit sharing dollars totaling $799,000 to be paid out in December 2013 based upon the Company meeting certain profitability targets.

16. Subsequent Events

Following a full year dividend of 0.8 US cent per share in the prior financial year, we were pleased to declare an interim dividend of 0.9 US cent per share alongside our H1 2013 results in September 2013. In reflection of Somero's continued progress and growth and the Directors' confidence in the Company's outlook, the Board was pleased to declare a final dividend of 1.3 US cent per share on April 7, 2014. This final dividend will be payable on May 5, 2014 to shareholders on the register at April 18, 2014 and together with the interim dividend represents a full year dividend to shareholders of 2.2 US cent per share, a 175% increase on the previous year.

The Company's intention is to steadily increase the dividend payout ratio to 30% of Net Income Before Amortization over the next two to three years.

Advisers and Corporate Information

Directors

Lawrence Horsch – *Chairman and Non-Executive Director*
John T. Cooney – *President and Chief Executive Officer*
Michael F. Niemela – *Chief Financial Officer and Secretary*
Ronald Maskalunas – *Non-Executive Director*
Thomas M. Anderson – *Non-Executive Director*

Registered and Head Office

Somero Enterprises, Inc
16831 Link Court
Fort Myers, Florida 33912
USA

Registered Number

Incorporated in the State of Delaware, USA under the Delaware General Corporation Law with registered number 3589295

Registrars

Computershare Investor Services (Jersey) Limited
Queensway House
Hilgrove Street
St Helier
Jersey
JE1 1ES
Channel Islands

Nomad

Canaccord Genuity Hawkpoint
41 Lothbury
London EC2R 7AE
UK

Broker

Canaccord Genuity
9th Floor
88 Wood Street
London EC2V 7QR
UK

Advisers

Legal

Brown Rudnick LLP
8 Clifford Street
London W1S 2LQ
UK

Auditors

Whitley Penn LLP
Suite 400
8343 Douglas Ave
Dallas, TX 75225

Notice of Annual General Meeting of Stockholders

SOMERO ENTERPRISES, INC. (the "Company")
(Incorporated in the State of Delaware, USA under the Delaware General Corporation Law (the "DGCL") with registered number 3589295)

Notice is given that the Annual General Meeting of Stockholders (the "AGM") of the Company will be held at the offices of Canaccord Genuity Limited, 88 Wood Street, London EC2V 7QR on May 20, 2014 at 11:00 am local time for the following purposes:

To consider and, if thought fit, to pass the following resolutions:

1. To ratify the Directors' Report and the Annual Report and the Company audited financial statements for the year ended December 31, 2013.
2. To ratify the Directors' Remuneration Report for the year ended December 31, 2013.
3. To re-elect Lawrence Horsch as a Class II Director.
4. To re-elect Tom Anderson as a Class II Director.
4. To ratify the appointment of Whitley Penn LLP as the auditors of the Company for the fiscal year ending December 31, 2014.
5. To consider and act upon any matters incidental to the foregoing purposes and any other matters which may properly come before the AGM or any adjourned session thereof.

Please refer to the Annual Report and form of proxy, which forms a part of this Notice and is incorporated in this Notice by reference, for further information with respect to the business to be transacted at the AGM.

Stockholders of record at the close of business on April 15, 2014 are entitled to receive notice of, and vote at, the AGM or any adjournment or postponement of the AGM.

Whether or not you expect to attend the AGM, please complete, date and return the enclosed proxy as promptly as possible in order to ensure your representation at the AGM. To be effective, proxies must be sent to or deposited at the office of the Company's registrars (Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZY) so as to be received not later than 48 hours before the time for the AGM (provided that the Company may waive such requirement in its sole discretion). Even if you have given your proxy, you may still vote in person if you attend the AGM.

You may inspect a complete list of the stockholders eligible to vote at the AGM during normal business hours at our offices located at 16831 Link Court, Fort Myers, Florida 33912, USA, during the ten days prior to the date of the AGM and also at the location indicated above during the AGM.

The Board of Directors unanimously recommends a vote "FOR" each of the proposed resolutions.

All stockholders are cordially invited to attend the AGM.

By order of the Board of Directors.

Michael Niemela,
Secretary
April 14, 2014

Notes:

1. The Company's Board of Directors has approved the Annual Report (including the Director's Report and the Directors' Remuneration Report contained therein) and the Company's audited financial statements for the year ended December, 31 2013. Stockholder ratification of the Annual Report (including the Director's Report and the Directors' Remuneration Report contained therein) and the Company's audited financial statements for the year ended December 31, 2013 is not mandatory under Delaware law. However, the Board is submitting the Annual Report (including the Director's Report and the Directors' Remuneration Report contained therein) and the Company's audited financial statements for the year ended December 31, 2013 to the stockholders for ratification as a matter of good corporate practice. If ratification is not approved a majority of the shares of common stock voting at the AGM in person or by proxy, the Board will reconsider its approval thereof.
2. The Company's Board of Directors has selected Whitley Penn LLP to serve as the Company's auditors until the next Annual AGM of Stockholders. Stockholders ratification of the selection of Whitley Penn LLP as the Company's auditors is not mandatory under Delaware law. However, the Board is submitting the selection of Whitley Penn LLP to the stockholders for ratification as a matter of good corporate practice. If ratification is not approved a majority of the shares of common stock voting at the AGM in person or by proxy, the Board will reconsider its approval thereof.
3. In accordance with the Company's Bylaws, the holders of one-third in voting power of all issued and outstanding stock entitled to vote at the AGM, present in person or presented by proxy, shall constitute a quorum for the transaction of business.

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