

POSITION: Assembly Technician

COMPENSATION: Non- Exempt; Hourly

LOCATION: Houghton, MI

REPORTS TO: Production Manager

Position Description

This position will play a part in assembling an entire machine from start to finish by completing established monthly build schedules. Assembly Technicians will not only assemble but will also troubleshoot and test designated Somero equipment.

Principal Accountabilities

- Build, operate, test and repair machines
- Complete monthly build schedule for successful customer shipments
- Ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form
- Requires good manual dexterity and the ability to work with detailed blueprints and procedures of simple complexity
- Responsible for maintaining proper bill of material accuracy to ensure inventory accuracy
- Pro-actively report issues that may hinder build schedule to Team Leader
- Trouble shoot, repair and report any quality issues to proper quality personnel
- Participate in company safety objectives
- Follow all ISO Company policies and procedures

Attributes

- Ability to solve problems using existing systems and processes
- Must have excellent verbal communication and listening skills
- Capable of following processes and initiate process improvements
- Maintain a positive attitude in high-pressure situations
- Ability to work effectively with other departments within the organization
- Must be self-motivated and work well in a team environment

Education/Experience

- High School diploma or equivalent required
- Assembly and inventory handling experience required
- Good reading skills to follow assembly documents required
- Computer skills preferred

Working Conditions

- Ability to work extended hours as business needs dictate
- Ability to regularly lift up to 50 pounds
- Ability to stand, kneel, bend for several hours at a time
- Shop floor, outside test track and prototype build area
- Foot Protection/Steel Toe Boots Required

Printed Name: _____

Signature: _____

Date: _____